

Construction Industry Service Corporation
2014 Wage Benefit Update

Boilermakers Local 1

Effective Date 01/01/14-06/30/14	
Mechanic Rate	\$42.13
Foreman Rate	\$45.92
General Foreman	\$47.19
Senior General Foreman	\$48.87
Dues	4.5%
Other Deductions	*
Health & Welfare	\$6.97
Pension	32.01%
Annuity	5% + \$1.17 per hour
Apprenticeship	\$0.35
M.O.S.T. Fund	\$0.34
Sub Fund	3.5%
Legal Fund	\$0.25
Education & Training	\$0.40

*\$0.10 Per Hour to be deducted from pay upon voluntary written authorization.

Travel expense: Please refer to Local 1 Agreement

Boilermakers Local 1

Effective Date 07/01/14-06/30/15	
Mechanic Rate	\$43.48
Foreman Rate	\$47.39
General Foreman	\$48.70
Senior General Foreman	\$50.44
Dues	
Other Deductions	*
Health & Welfare	\$6.97
Pension	32.02%
Annuity	5% + \$1.37 per hour
Apprenticeship	\$0.40
M.O.S.T. Fund	\$0.34
Sub Fund	3.5%
Legal Fund	\$0.25
Education & Training	\$0.40

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Construction Industry Service Corporation
2014 Wage Benefit Update

Bricklayers District Council 1 (NIMEC & Independent)

Effective Date 06/01/14-05/31/15	
Base Rate	\$42.58
Dues Deduction	3.25%
Health/Welfare	\$9.85
Annuity	\$4.50
Pension	\$7.85
IPF PPA	\$1.25
DCTC	\$0.35
Industry	\$0.08
IMI	\$0.68
ICE	\$0.01
ILMI	\$0.18
LMCC	\$0.28
Safety	\$0.01
Total Package	\$67.67

Carpenters-Commercial (Cook, Lake, DuPage, Kane, Kendall, Will, Grundy, Kankakee, & Iroquois Counties)

Effective Date 06/01/14-05/31/15	Cook, Lake, DuPage	Kane, Kendall, McHenry	Will	Grundy
Base Rate	\$43.35	\$43.35	\$43.35	\$43.35
Foreman Rate Directs up for 4 carpenters	\$45.35	\$45.35		
Foreman Rate Directs 5 to 10 carpenters	\$45.85	\$45.85		
Dues Deduction	4%	4%		
Health/Welfare	\$13.29	\$13.29	\$11.85	\$13.29
Pension	\$12.65	\$11.66	\$17.47	\$11.66
Annuity	\$1.10	\$1.00		
Apprentice	\$0.63	\$0.63	\$0.63	\$0.63
Labor/Management Promo Fund	\$0.27	\$0.27	\$0.27	\$0.27
Int. Appr, Safety, Labor Mgt Fund	\$0.10	\$0.10	\$0.10	\$0.10
Industry Advancement	\$0.06	\$0.06	\$0.11	\$0.07
Safety Council	\$0.01			
Other	CISCO \$0.01	Retirement Savings \$1.10	3 Rivers \$0.02	3 Rivers \$0.01 Retirement Savings \$1.10
Total Benefits	\$28.12	\$28.11	\$30.45	\$28.13
Total Package	\$71.47	\$71.46	\$73.80	\$71.48

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Construction Industry Service Corporation
2014 Wage Benefit Update

Carpenters-Residential (Cook, Lake, DuPage, Kane, Kendall, Will, Grundy, Kankakee, & Iroquois Counties)

Effective Date 10/01/14-09/30/15	Cook, Lake, DuPage	Kane, Kendall, McHenry	Will	Grundy
Base Rate	\$34.11	\$34.11	\$34.11	\$34.11
Dues Deduction	4%	4%	4%	4%
Health/Welfare	\$13.29	\$13.29	\$11.82	\$13.29
Pension	\$12.65	\$11.66	\$15.22	\$11.66
Annuity/Retirement Savings	\$1.10	\$2.09		\$2.09
Apprentice	\$0.63	\$0.63	\$0.63	\$0.63
Labor Mgt Promo Fund	\$0.27	\$0.27	\$0.27	\$0.27
Industry Advancement	\$0.06	\$0.06	\$0.06	\$0.06
Int. Appr, Safety, Labor Mgt Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Benefits	\$28.10	\$28.10	\$28.10	\$28.10
Total Package	\$62.21	\$62.21	\$62.21	\$62.21

Carpenters Millwrights Local 1693 (Cook, Lake, & DuPage Counties)

Effective Date 06/01/14-05/31/15	
Base Rate	\$43.35
Foreman Rate-Directs up to 4/directs 5 or more	\$45.35/\$45.85
Dues Deduction	4%
Health/Welfare	\$13.29
Pension	\$12.65
Annuity	\$1.10
Apprentice	\$0.63
Labor/Management Promotion Fund	\$0.27
Int. Appr, Safety, Labor mgt. Fund	\$0.10
Industry Advancement	\$0.06
Chicagoland Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$28.12
Total Package	\$71.47

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Construction Industry Service Corporation
2014 Wage Benefit Update

Carpenters Millwrights Local 1693 (Kane, Kendall, & McHenry Counties)

Effective Date 06/01/14-05/31/15	
Base Rate	\$43.35
Dues Deduction	4%
Health/Welfare	\$13.29
Pension	\$11.66
Annuity	\$1.00
Apprentice	\$0.63
Labor/Management Promotion Fund	\$0.27
Int. Appr, Safety, Labor mgt. Fund	\$0.10
Industry Advancement	\$0.06
Retirement Savings	\$1.10
Total Benefits	\$28.11
Total Package	\$71.46

Carpenters Millwrights Local 1693 (Will County)

Effective Date 06/01/14-05/31/15	
Base Rate	\$43.35
Dues Deduction	4%
Health/Welfare	\$11.85
Pension	\$17.47
Apprentice	\$0.63
Labor/Management Promotion Fund	\$0.27
Int. Appr, Safety, Labor mgt. Fund	\$0.10
Industry Advancement	\$0.11
Three Rivers	\$0.02
Total Benefits	\$30.45
Total Package	\$73.80

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Construction Industry Service Corporation
2014 Wage Benefit Update

Cement Masons 11, Area 161

Effective 06/01/14-05/31/15	
Base Rate	\$41.00
Foreman Rate	\$43.00
Welfare Fund	\$9.90
Pension Fund	\$8.25
Tax Deferred Income Fund	\$10.09
Apprenticeship Fund	\$0.50
Industry Fund	\$0.08
Three Rivers Alliance	\$0.02
LMCC	\$0.07
Total Benefits	\$28.91
Total Package	\$69.91

Cement Masons 11, Area 362 (Lake County)

Effective 06/01/14-05/31/15	
Base Rate	\$42.00
Foreman Rate	\$44.00
Welfare Fund	\$9.90
Pension Fund	\$11.38
Tax Deferred Income Fund	\$5.86
Apprenticeship Fund	\$0.50
Industry Fund	\$0.08
LMCC	\$0.07
Total Benefits	\$27.79
Total Package	\$69.79

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Construction Industry Service Corporation
2014 Wage Benefit Update

Cement Masons 11, Area 638 (Kane, Kendall, & McHenry & Dekalb Counties)

Effective 06/01/14-05/31/15	
Base Rate	\$42.90
Foreman Rate	\$44.90
Welfare Fund	\$9.90
Pension Fund	\$8.66
Tax Deferred Income Fund	\$7.66
Apprenticeship Fund	\$0.50
Industry Fund	\$0.08
LMCC	\$0.07
Total Benefits	\$26.87
Total Package	\$69.77

Cement Masons 502 (Cook County)

Effective	01/01/14-05/31/14	06/01/14-05/31/15
Base Rate	\$42.35	\$43.10
Foreman Rate	\$44.35	\$45.10
Dues Deduction	W.D. \$2.70 Savings \$5.00	W.D. \$2.88 Savings \$5.00
Welfare Fund	\$9.16	\$9.70
Pension Fund	\$12.35	\$13.24
Savings Admin	\$0.20	\$0.20
Apprentice Fund	\$0.43	\$0.45
Construction Safety Council	\$0.01	\$0.01
Industry Advancement Fund	\$0.06	\$0.06
LMCC	\$0.07	\$0.07
Retire Welfare Fund	\$3.00	\$3.00
Total Package	\$67.64	\$69.84

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Construction Industry Service Corporation
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Cement Masons 502-B (DuPage County)

Effective	01/01/14-05/31/14	06/01/14-05/31/15
Base Rate	\$38.50	\$39.25
Foreman Rate	\$41.25	\$41.25
Health/welfare	\$9.70	\$9.70
Pension Fund	\$17.14	\$17.14
Savings Admin	\$0.20	\$0.20
Apprentice Fund	\$0.45	\$0.45
Construction Safety Council	\$0.01	\$0.01
Industry Advancement Fund	\$0.06	\$0.06
LMCC	\$0.07	\$0.07
Retire Welfare Fund	\$3.00	\$3.00
Total Package	\$67.68	\$69.88

Ceramic Tile Finishers Local 21

Effective Date 06/01/14-05/31/15	
Base Rate	\$35.81
Total Benefits	\$19.78
Total Package	\$55.59

Ceramic Tile Layers Local 21

Effective Date 06/01/14-05/31/15	
Base Rate	\$42.84
Total Benefits	\$21.97
Total Package	\$64.81

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Construction Industry Service Corporation
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Electricians Local 9-Outside Lineman

Effective Date 06/01/14-05/31/15	
Base Rate	\$46.10
Foreman Rate	\$51.10
Health Reimbursement	\$0.90 (1.95%)
Health & Welfare	\$9.86
Defined Benefit Agreement	\$6.68
Training	\$2.31
Defined Contribution Pension	\$6.81
Admin Maint Account	\$0.07
ALBAT	\$0.46
NEBF	\$1.38

Electricians Local 117 Inside Agreement (McHenry & Northern Kane Counties)

Effective Date 06/.02/14-11/30/14	
Base Rate	\$43.75
Health & Welfare	\$14.65
Pension	\$8.75
Additional Pension N.C. Contribution	\$2.25
NEBF	\$1.31
Apprenticeship	\$0.88
LMCC	\$0.21
Subtotal	\$71.80
Administrative Maintenance Fund	\$0.18
NECA Service Charge	\$0.26
Total Package	\$72.24

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Electricians Local 134

Effective Date 06/01/14-05/31/15	
Base Rate	\$44.00
Foreman Rate	\$47.00
Health & Welfare	\$13.33
Pension Plan #2	\$8.53
Pension Plan #5	\$4.92
Sub Fund	\$0.50
Apprenticeship	\$0.75
NEBF	\$1.32
LMCC	\$0.21
AMF	\$0.08
Total Package	\$73.64

Electricians Local 150 Inside Agreement

Effective Date 06/02/14-11/30/15	
Base Rate	\$39.40
Foreman Rate	10% over base rate
Dues Deduction	3.25%
Health & Welfare	\$13.59
Pension	\$7.04
Annuity	\$7.49
Holiday & Vacation	\$2.00
Apprenticeship	\$0.64
NEBF	\$1.18
LMCC	\$0.21
Subtotal	\$71.55
Administrative Maintenance Fund	\$0.16
NECA Service Charge	\$0.24
Total Package	\$71.95

Electricians Local 461 Inside Agreement (Kendall & Southern Kane Counties)

Effective Date 06/02/14	
Base Rate	\$45.37
Health & Welfare	\$10.44
Pension	\$11.34

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Construction Industry Service Corporation
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Apprenticeship	\$1.59
Administrative Maintenance Fund	\$0.18
NEBF	\$0.18
LMCC	\$0.21
Subtotal	\$70.49
NECA Service Charge (NECA Members Only)	\$0.27
Total Hourly Package	\$70.76

Glaziers Local 27

Effective Date 06/01/14-05/31/15	
Base Rate	\$40.50
Foreman Rate	\$42.00
Administration Deduction	2.5%
Local PAC	\$0.05
Local #27 Pension Contribution	\$8.9
Health & Welfare	\$13.14
IUPAT Pension Fund	\$8.00
IUPAT Labor Management Fund	\$0.10
Apprentice Training Fund	\$0.94
Chicagoland Construction Safety Council	\$0.05
Total Benefits	\$31.22
Total Package	\$71.72

Heat & Frost Insulators Local 17

Effective Date 06/01/14-05/31/15		Zone 1
Journeyman Rate	\$46.95	\$48.45
Dues	3.5%	3.5%
Health & Welfare	\$11.17	\$11.47
Pension	\$8.26	\$8.46
Annuity	\$3.70	\$3.70
Apprenticeship	\$0.72	\$0.72
Total Package	\$70.80	\$72.80
Association Fund	\$0.15	\$0.15
LMCT	\$0.05	\$0.05
Total Package	\$71.00	\$73.00

Ironworkers Local 1-Bridge & Structural

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Construction Industry Service Corporation
2014 Wage Benefit Update

Effective Date 06/01/14-05/31/15	
Journeyman Rate	\$43.00
Foreman Rate	\$45.00
General Foreman	\$46.50
Sheeters	\$43.25
Sheeter Foreman	\$45.25
Dues Deduction	1.5%
Ironworkers PAL	\$0.03
Individual Annuity Account	\$10.56
Welfare Fund	\$13.45
Pension Fund	\$10.09
Apprentice & Journeymen's Training Fund	\$0.35
Associated Steel Erectors Ind. Promo Fund	\$0.10
Local #1 Organizational Fund	\$0.16
Local #1 Scholarship Fund	\$0.35
IMPACT	\$0.32
Total Benefits	\$35.38
Total Package	\$78.38

Ironworkers Local 63-Architectural & Ornamental

Effective Date 06/01/14-05/31/15	
Journeyman Rate	\$35.84
Foreman Rate	\$37.84
Working Assessment	3.75%
Health & Welfare	\$13.01
Mid-America Pension	\$6.44
SMA	\$1.32
Defined Contribution	\$3.75
Apprentice Fund	\$0.30
63 Contractor Impact Fund	\$0.27
Total Benefits	\$25.09
Total Package	\$60.93

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Construction Industry Service Corporation
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Laborers District Council (Cook, DuPage, Grundy, Lake, & Will Counties) Westchester Funds Only

Effective Date 06/01/14-05/31/15	
Journeyman Rate	\$38.00
Dues Deduction	3.25%
Health/Welfare	\$13.78
Pension	\$10.12
Training Fund	\$0.50
LECET	\$0.07
LDCMCC	\$0.12
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$24.67
Total Package	\$62.67

Laborers District Council (Boone, Kane, Kendall, & McHenry Counties) Fox Valley Funds Only

Effective Date 06/01/14-05/31/15	
Journeyman Rate	\$38.00
Dues Deduction	3.25%
Health/Welfare	\$13.42
Pension	\$10.48
Training Fund	\$0.50
LECET	\$0.07
LDCMCC	\$0.12
Industry Fund	\$0.06
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$24.67
Total Package	\$62.67

Operating Engineers Local 150 (Building)

Effective Date 06/01/14-05/31/15	
Foreman	\$51.10
Class 1	\$47.10
Class 2	\$45.80
Class 3	\$43.25
Class 4	\$41.50
Dues Deduction	3%
Health & Welfare	\$14.35

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Construction Industry Service Corporation
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Retiree Medical Savings Plan Fund	\$2.75
Pension	\$10.55
Retirement Annuity	\$1.25
Training	\$1.25
Ind. Advmt & Const. Rsch, & Serv. Trust Fund	\$0.58
Vacation	\$1.90
Foreman	\$83.73
Class 1	\$79.73
Class 2	\$78.43
Class 3	\$75.88
Class 4	\$74.13

Operating Engineers Local 150 (Heavy & Highway)

Effective Date 06/01/14-05/31/15	
Foreman	\$49.30
Class 1	\$45.30
Class 2	\$44.75
Class 3	\$42.70
Class 4	\$41.30
Class 5	\$40.10
Dues Deduction	3%
Health & Welfare	\$14.35
Retiree Medical Savings Plan Fund	\$2.75
Pension	\$10.55
Retirement Annuity	\$1.25
Training	\$1.25
Ind. Advmt & Const. Rsch, & Serv. Trust Fund	\$0.58
Vacation	\$1.90
Foreman	\$81.93
Class 1	\$77.93
Class 2	\$77.38
Class 3	\$75.33
Class 4	\$73.92
Class 5	\$72.73

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Construction Industry Service Corporation
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Painters D.C. #14

Effective Date 06/01/14-05/31/15	
Base Rate	\$41.75
Payroll Deductions-Savings	\$1.00
Payroll Deductions-Dues Check off	3%
L.P.C	\$0.05 per hour voluntary
Welfare Fund	\$11.50
Pension Fund	\$11.10
Joint Cooperation	\$0.91
JATC	\$0.77
Education & Scholarship	\$0.10
Industry Advancement	\$0.25
Total Package	\$66.38

Pipefitters Local 597

Effective Date 06/01/14-05/31/15	
Base Rate	\$46.00
Foreman Rate	\$49.00
General Foreman	\$51.00
Superintendents	\$53.00
Welfare	\$9.00
Retirement Fund	\$9.85
Defined Contribution Fund	\$6.00
LMCC	\$0.09
Training Fund	\$1.78
Piping Education Council	\$0.31
Total Benefits	\$27.03
Total Package	\$73.03

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Construction Industry Service Corporation
2014 Wage Benefit Update

Plasterers Local 5 (Cook, Will, Kane, McHenry, Grundy, & LaSalle Counties)

Effective Date 07/01/14-06/30/15	
Base Rate	\$42.25
Foreman Rate	\$44.79
Dues Deduction	\$3.05
Health/Welfare	\$11.40
Pension Fund	\$8.19
Retirement Savings	\$4.00
Promotion Fund	\$0.50
Safety Fund	\$0.01
Apprentice Training Fund	\$0.65
Total Package	\$67.00

Plumbers Local 130

Effective Date 06/01/14-05/31/15	
Base Rate	\$46.65
Sub-Foreman	\$47.90
Foreman & Inspectors	\$48.65
Distr. Foreman	\$49.65
Working Dues	PAC \$0.05/Dues Check off \$1.63
Health/Welfare	\$11.04
Pension	\$10.46
Education	\$0.88
Promotion	\$0.39
Retiree Welfare	\$2.14
Pension DC	\$1.00
Total Benefits	\$25.91
Total Package	\$72.56

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Construction Industry Service Corporation
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Roofers Local 11

Effective Date 06/01/14	
Base Rate	\$39.70
Foreman	\$42.70
Health & Welfare	\$8.28
Pension	\$9.06
Reserve Fund	\$0.05
International Pension	\$1.03
Advancement & Research	\$0.16
Apprenticeship & Training	\$0.53
Promo & Organizational	\$0.16
Total Benefits	\$19.27
Total Package	\$58.97

Sheet Metal Workers Local 73 (Cook & Lake Counties)

Effective Date 06/01/14- 05/31/15	
Base Rate	\$41.53
Foreman	\$44.85
Saving Plan Deduction	\$1.50
Organizing/Education Ded.	\$0.44
Building Fund Ded.	\$0.10
Per Capita Tax Ded.	\$0.11
Working Assessment	\$1.10
Local Pension	\$7.51
Annuity Fund	\$8.00
Training Fund	\$0.69
ITI NTF Fund	\$0.18
Welfare Fund	\$10.48
Industry Fund	\$0.47
National Pension	\$4.55
Total Benefits	\$31.88
Total Package	\$73.41

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Construction Industry Service Corporation
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Sheet Metal Workers Local 265 (DuPage, Kane, Kendall, McHenry, Will, Grundy, Kankakee, Iroquois & Livingston Counties)

Effective Date 06/01/14-05/31/15	A & C Members	B Members
Base Rate	\$44.00	\$42.83
Local Pension	\$6.85	
Local Annuity	\$5.50	\$5.50
National Pension	\$0.71	\$8.73
Health/Welfare	\$10.65	\$10.65
Education Fund	\$1.00	\$1.00
Industry Fund	\$0.96	\$0.96
SASMI 3%	\$2.03	\$2.03
Total Benefits	\$27.70	\$28.87
Total Package	\$71.70	\$71.70

Teamsters Local 301 (Lake & McHenry Counties)

Effective Date 06/01/14	
Base Rate Group 1	\$35.85
Group 2	\$36.00
Group 3	\$36.20
Group 4	\$36.40
Health/Welfare	\$8.07
Pension	\$270 Per Week
Joint Council #25 Training Fund	\$0.15 Per Hour
LMCC Task Force	\$0.10 Per Hour
Chicagoland Construction Safety Council	\$0.01 Per Hour
Construction Industry Service Corporation	\$0.01 Per Hour

Tuckpointers

Effective Dates 06/01/14	
Wage Rate	\$42.80
Annuity	\$4.91
Health & Welfare	\$8.18
Pension	\$6.50
IMI Pension	\$1.25
IMI	\$0.65
Promotional Trust	\$0.44
MR	\$0.05
Total Benefits	\$21.98
Total	\$64.78

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